

**MINUTES** of the meeting of the **PEOPLE, PERFORMANCE AND DEVELOPMENT COMMITTEE** held at 9.00 am on 14 June 2016 at G44 - County Hall.

These minutes are subject to confirmation by the Committee at its meeting on 30 June 2016.

**Elected Members:**

\* Mr David Hodge (Chairman)  
Mr Peter Martin (Vice-Chairman)  
Mr Ken Gulati  
Mr Nick Harrison  
Ms Denise Le Gal  
Mrs Hazel Watson

\*= in attendance

**Substitutes:**

None

**In Attendance**

None

**44/16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]**

None were received.

**45/16 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]**

None were received.

**59/16 MINUTES OF THE PREVIOUS MEETING: 19 MAY 2016 [Item 2]**

Members were informed that the minutes of the People, Performance and Development Committee (PPDC) on 19 May 2016 would be made available for approval at the Committee's meeting on 30 June 2016.

**60/16 DECLARATIONS OF INTEREST [Item 3]**

None were received.

**61/16 QUESTIONS AND PETITIONS [Item 4]**

None were received.

**62/16 EXCLUSION OF THE PUBLIC [Item 5]**

**RESOLVED:** That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information under the relevant paragraphs of Part 1 of Schedule 12A of the Act.

**63/16 PAY AND REWARD STRATEGY [Item 6]**

**Witnesses:**

Ken Akers, Head of HR & OD

**Key points raised during the discussion:**

1. The Head of HR & OD introduced the report. The Committee asked a number of questions which were responded to by the officers present before moving to recommendations.

**Actions/ further information to be provided:**

These are outlined in the Part 2 minutes.

**RESOLVED:**

The Committee approved the recommendations set out in the confidential

**64/16 PUBLICITY OF PART 2 ITEMS [Item 7]**

It was agreed that the information in relation to the Part 2 items discussed at the meeting would remain exempt.

**65/16 DATE OF NEXT MEETING [Item 8]**

The Committee noted that its next meeting would take place on 30 June 2016.

Meeting ended at: 9.15am

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**Chairman**

By virtue of paragraph(s) 4 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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